

# NOTICE OF NONDISCRIMINATION

Diagnostic Centers of America (DCA) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. DCA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

DCA provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

DCA provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages (see below).

If you need these services, contact the Grievance Department at [grievance@dcamedical.com](mailto:grievance@dcamedical.com) or (561) 994-8600.

If you believe that DCA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: the Grievance Department at [grievance@dcamedical.com](mailto:grievance@dcamedical.com), or (561) 994-8600. You can file a grievance in person or by mail, phone or email. If you need help filing a grievance, the Grievance Department is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.

## LANGUAGE ASSISTANCE SERVICES

1. (Vietnamese) Nếu bạn nói tiếng Việt, bạn sẽ được cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Gọi điện (561) 521-2105.
2. (Spanish) Si habla español, los servicios de asistencia de idiomas están disponibles para usted, de forma gratuita. Llamada (561) 521-2105.
3. (Creole) Si ou pale kreyòl, sèvis asistans lang yo disponib pou ou, gratis. Rele (561) 521-2105.
4. (French) Si vous parlez français, des services d'assistance linguistique sont disponibles gratuitement. Appel (561) 521-2105.
5. (Portuguese) Se você fala português, os serviços de assistência linguística estão disponíveis gratuitamente. Ligar (561) 521-2105.
6. (Chinese) Rúguǒ nín huì shuō zhōngwén, miǎnfèi tíngōng yǔyán yuánzhù fúwù. Hūjiào (561) 521-2105.
7. (Tagalog) Kung nagsasalita ka ng tagalog, ang mga serbisyong tulong sa wika ay magagamit mo nang libre. Tumawag (561) 521-2105.
8. (Russian) Yesli vy govorite po-russki, uslugi yazykovoy podderzhki vam dostupny besplatno. Vyzov (561) 521-2105.
9. (Arabic) 'iidha kunt tatahadath allearabiat, tatawafar khadamat almusaeadat allughawiat majana. Mukalamatan (561) 521-2105.
10. (Italian) Se parli italiano, i servizi di assistenza linguistica sono a tua disposizione, gratuitamente. Chiamata (561) 521-2105.
11. (German) Wenn Sie Deutsch sprechen, steht Ihnen der Sprachendienst kostenlos zur Verfügung. Anruf (561) 521-2105.
12. (Korean) hangug-eoleul hal jul almyeon mulyolo eon-eo jiwon seobiseuleul iyonghal su issseubnida. Yogu (561) 521-2105.
13. (Polish) Jeśli mówisz po polsku, usługi pomocy językowej są dostępne bezpłatnie. Połączenie (561) 521-2105.
14. (Gujarati) Jō tamē gujarātī bōlatā hōva tō bhāṣā sahāya sēvā'ō tamanē maphata upalabdha chē. Kōla karō (561) 521-2105.
15. (Thai) Hāk khun phūd phās'a thij brikār hī khwām chwyhelūx dân phās'a kàe khun frī thor (561) 521-2105.